Download the activity workbook and complete it

**Summery**

Coordinate with the client to gather requirements and understand current UI standards. Perform reverse engineering of front-end code to evaluate current UI state. Ensures that software meets or exceed specified standards and end-user requirements. The ideal candidate will be an enthusiastic developer with proven Analytical Problem-solving skills. As a UI Lead, you will collaborate with a distributed team of highly skilled engineers.

**Desired Skills Competencies** :  
Must Have Experience in Angular JS, NodeJS/Java, HTML5, CSS  
Has experience with object-oriented JavaScript  
Has worked with JavaScript libraries such as jQuery, YUI  
Experience in using Bootstrap framework  
Experience JavaScript frameworks is an added advantage (Angular etc)  
Has experience with HTML5, XHTML and XML, JSON  
Able to write clean, factored and responsive CSS

**Desired Process, Behavioral and Interpersonal skill Competencies** :  
Ability to write good unit tests using Jasmine/ Qunit framework.  
Well versed in software engineering principles and algorithms.  
Excellent communication skills and ability to work in teams.  
JavaScript engineer capable of writing clean, concise and testable code.  
Good knowledge on Agile/Scrum.  
Familiarity with the whole web stack, including protocols and web server optimization techniques  
Strong Debugging Skills with Knowledge on good coding Practices.

**Required Qualification and Professional Expertise:**

* BTech/MCA in Computer Science or related fields.
* 5+ years of experience working in software engineering organizations, preferably building high-performing products.
* Expertise level in Angular 4 and above, Javascript.
* Knowledge of any of the backend.
* Front end frameworks like ExtJS or libraries like JQuery, AJAX.
* Good understanding of UI/UX principles surrounding enterprise level websites
* Expert in designing responsive web pages using HTML, CSS
* Good knowledge and experience in Bootstrap, ES6 & TypeScript.
* Strong debugging and problem-solving skills using a data-driven approach.
* Proven capability of optimizing web applications front-end performance using Angular best practices.
* Good communication and Analytical skills.
* Passion for building and owning a great product with high-end customer facing features.
* Good to have hands-on experience on Agile methodology.

**Responsibilities:**

* Lead a part of our core engineering team to ensure the highest standards of design trends, implementation, performance, and security.
* Write well designed, reusable, testable and efficient code for web applications developed in Angular.
* Integrate data from various backend services and databases.
* Focus on scalability, speed, cross-browser compatibility, security, and availability of all applications and processes.
* Ensuring high performance on web/mobile application development.
* Establish and refine development best practices (coding standards, reviews, test coverage) for development of front-end modules, and facilitate adherence to the same.
* Help the team imbibe the habit of writing high-quality code, unit/integration test cases, using CI/CD pipelines and do a code review on a daily basis to ensure its being done correctly.
* Break down tasks based on product features that need to be developed and deployed.
* Deliver in a fast-paced product environment, with clear emphasis on application performance and eliminating defects leaked past product development.

**Write down your improvement points for the appraisal discussion**

Your answer

Download the activity workbook and complete it

**7 Discussion Points to Cover during Performance Conversations**

* Objectives and SMART Goals.
* Personal Development and Career Growth.
* Give Employee Feedback.
* Employee Issues and Concerns.
* Are Employee Skills and Strengths Being Utilised? .
* Personal, Team and Organisational Priorities.
* Managerial Help and Support.

Mention some Strategies for Improving Self-Image

Your answer

Download the activity workbook and complete it

Take a self-image inventory. Make a list of your positive qualities. Ask significant others to describe your positive qualities. Define personal goals and objectives that are reasonable and measurable. Confront thinking distortions

Try these strategies:

1. Use hopeful statements. Treat yourself with kindness and encouragement.
2. Forgive yourself.
3. Avoid 'should' and 'must' statements.
4. Focus on the positive.
5. Consider what you've learned.
6. Relabel upsetting thoughts.
7. Encourage yourself.

**Mentions some approaches to manage your time**

Your answer

Download the activity workbook and complete it

**5 essential time management techniques**

* Be intentional: keep a to-do list.
* Be prioritized: rank your tasks.
* Be focused: manage distractions.
* Be structured: time block your work.
* Be self-aware: track your time.

**Write down your approach to the below points related to delegation**

Your answer

Download the activity workbook and complete it

**Which Tasks Should You NOT Delegate?**

* Tasks that you should Not Delegate to your Junior Employees.
* 1) Explaining the vision and goals of the organization.
* 2) Recruiting and building a team.
* 3) Employee performance appraisals and disciplinary issues.
* 4) Relationship with management and investors.
* 5) Tough decisions.

**Deciding to Whom to Delegate**

* Delegate to team members who have the experience to do the job, as well as team members who have potential to learn to do the job.
* Other factors can also play in to who might be the best fit