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Modules 01 - Community Development Strategies

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Module 01 - Unite 05

[1] The Duffy Group, Partners in Planning; 1997.

Additional Resources for Module 01

The following is a list of additional resources you may find useful.

Yar, Majid: **Community: Past, Present, and Future.** Journal of Social Issues Vol, 2, Issue 1. www.whb.co.uk/socialissues/vol2my.htm (accessed Jan 10/08)

Boetcher, Sue, Heather Duggan and Nancy White. What is a Virtual Community and Why Would You Ever Need One? http://www.fullcirc.com/community/communitywhatwhy.htm (accessed Jan 11/08)

Community Assessment Handbook. City of Calgary

http://www.calgary.ca/portal/server.pt/gateway/PTARGS 0 0 780 237 0 43/http%3B/content.calgary.ca/CCA/City+Hall/Business+Units/Community+and+Neigh

Community Empowerment Training Modules by Phil Bartle, Ph.D. http://www.scn.org/cmp/modules/a-mod.htm

Kretzman J. R and McKnight J. L <u>Building Communities From the Inside Out – A Path Toward Finding and</u> Mobilising a Community's Assets: The Asset Based Community Institute, Chicago.1993.

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Tamarack: An Institute for Community Engagement – Learning Centre. http://tamarackcommunity.ca/g3.php (accessed Jan 11/08)

Kenneth Pigg; "Community informatics and community development" in Community Development: Journal of the Community Development Society: Special Issue on Community Informatics and Community Development: 36:1, 2005

Behrat Mehra: "library and information science (lis) and community development: the use of information and communication technology (ict) towards a social equity agenda" in Community Development: Journal of the Community Development Society: Special Issue on Community Informatics and Community Development: 36:1, 2005

The Ontario Healthy Communities Coalition. <u>From the Ground Up: An Organizing Handbook for Healthy Communities</u>. 2002. The Search Institute. <u>Developmental Assets</u>. <u>www.search-Institute.org/assets</u> Accessed March 5, 2006.

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OMAFRA: http://www.omafra.gov.on.ca/english/rural/facts/factshts.htm

A Place at the Table: Participating in Community Building

http://www.cas.usf.edu/lis/a-librarian-at-every-table/libraries.html (accessed Feb. 23/08)

This website by Kathleen de la Peña McCook, Distinguished University Professor of Library and Information Science, University of South Florida, provides a discussion of comprehensive community collaboration, service integration and the national movement on building community.

Asset Based Community Development Institute (accessed Feb. 23/08) www.sesp.northwestern.edu/abcd

The Asset-Based Community Development Institute (ABCD), established in 1995 by the Community Development Program at Northwestern University's <u>Institute for Policy Research</u>, is built upon three decades of community development research by John Kretzmann and John L. McKnight.

Canadian Rural Partnership: Asset Mapping: A handbook

http://www.rural.gc.ca/conference/documents/mapping e.phtml (accessed Feb. 23/08)

Developed by Tony Fuller, Denyse Guy and Carolyn Pletsch, this handbook describes three possible approaches to community asset mapping within rural communities. Within this context,, assets are defined as popularly recognized attributes and advantages of a community. They are considered essential for the maintenance of rural life and vital for the sustainability of the economy, society and environment in rural Canada.

City of Calgary Community Assessment Handbook. www.calgary.ca. Click on City Hall/

Business Units/Community and Neighbourhood Services/Publications, Guides and Directories, then scroll down the left panel and click on Community Assessment Handbook. (accessed Feb. 23/08)

This manual describes the key elements and process for conducting a community assessment from beginning to end. It provides a framework and tools for actively learning about a community's needs and strengths and then setting priorities.

Community Information and Services for Australians

www.community.gov.au (click on community development) (accessed Feb. 23/08)

This site contains many links to sources of information on community development, building social capital, sustainable communities, community networking, business and community partnerships.

Community Empowerment Training Modules by Phil Bartle, Ph.D. http://www.scn.org/cmp/modules/a-mod.htm (accessed Feb. 23/08)

These training modules contain basic texts, model forms, short handouts for workshops, and notes for trainers. Each module has a single topic, with different documents in it for different actors or purposes.

Community Tool Box http://ctb.ku.edu (accessed Feb. 23/08)

The Community Tool Box is the world's largest resource for free information on essential skills for building healthy communities. It offers over 7,000 pages of practical guidance in creating change and improvement.

Module 02 - Getting Started

The Belmont Vision Project and The National Civic League. Creating Community Health Visions: A Guide for Local Leaders. Denver, Colorado.

British Columbia Ministry of Health (1989). The Planning Phase. In Healthy Communities: The Process. Victoria, B.C.

Hancock, Trevor (1993). Seeing the vision, defining your role. Healthcare Forum Journal, (May/June): 30-36.

The Healthcare Forum (1993). Building a shared vision. In Healthier Communities Action Kit: A Guide for Leaders Embracing Change ,109-124. San Francisco.

The Healthcare Forum (1993). Implementing the vision: keys to success in community-based planning.

In Healthier Communities Action Kit: A Guide for Leaders Embracing Change, 131-137. San Francisco.

National Civic League. Developing a healthy community vision and selecting and evaluating key performance areas. In The Healthy Communities Handbook, 89-91. Denver, Colorado.

The Premier's Council on Health, Well-being and Social Justice (1993). Nurturing health: a new understanding of what makes people healthy. Toronto: Queen's Printer for Ontario.

Module 03 - Getting Organized

Addiction Research Foundation (1986). A Training Program on Prevention in the Drug Field. Toronto. Bacon, Marjorie, et al. The Volunteers Manual. Toronto: Nell Warren Associates.

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Busuttil, Linda et al (1992). Circles of Change: A Process for Animating Rural Communities. Guelph, Ontario: School of Rural Planning and Development, University of Guelph.

Byvelds, Rita and Joanne Newman (Reprinted January 1992). Understanding Change. Factsheet. Ontario Ministry of Agriculture and Food. Order No. 91-014

Canadian Centre for Philanthropy. Foundation Proposal Writing Workshop. Toronto

Clark, V. and Simpson, K (Reprinted July 1994). Strategic Planning . . . Is It for You? Ontario Ministry of Agriculture and Food. Order No. 93-041

CUSO (1987). Planning a public meeting. In How To Do It: A Program Planning Guide For Development Education (pp. 19-20).

CUSO (1992). Here to Stay: A Resource Kit on Environmentally Sustainable Development.

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Module 08 - Understanding diversity and inclusion

- 1. Involve Youth: A Guide to Involving Youth in Decision-making. "Introduc4tion" p.1. City of Toronto website. http://www.city.toronto.on.ca/involveyouth/index.htm January 2004
- 2. Ibid.
- 3. The City of Toronto very generously provided partial support for the production of this document; hence, the demographics listed here refer primarily to the Toronto area. However, this information can be of use to any community organization interested in becoming more inclusive, regardless of their geographic location
- 4. Adapted from: "Diversity at the City of Toronto". Tim Rees. Presentation to the Communicating Environmental Messages in a Diverse Society forum of the Sustainability Network. October 2001.
- 5. Cultural Competence Workshop for Service Providers in York Region, presented by Gloria Murrant and Douglas Stewart on April 28, 2003: Newmarket, ON.
- 6. Building Inclusive Communities. Workshop Handouts, presented by Janet Gasparini of the National Coalition Building Institute (NCBI), on June 14, 2001: Sudbury, ON
- 7. Becoming an Ally: Breaking the Cycle of Oppression. Anne Bishop. Fernwood Publishing: Halifax, NS, 1994
- 8. Building Inclusive Communities for Ethnoracial People with Disabilities. Rabia Khedr. Ethno Racial People with Disabilities Coalition of Ontario. Toronto, ON, 2003
- Ibid.
- 10. Cultural Competence Workshop for Service Providers in York Region, presented by Gloria Murrant and Douglas Stewart on April 28: Newmarket, ON, 2003.
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- 15. Organizational Change Involving Equity and Diversity: Issues Raised in Key Informant Interviews and Researcher Observations". Zainab Amadahy. Community Arts Ontario website. http://www.artsonline.ca/2ndPages/Mapping/ orgChange.shtml May 2004
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- 17. Adapted from: Lawrence Baytos, author of Designing and Implementing Successful Diversity Initiatives (PrenticeHall & SHRM: 1995), and Ann Perkins Delatte, director of education for Diversity Consultants, Inc. in Atlanta, GA SHRM Online (Society for Human Resource Management) http://www.shrm.org/diversity February 2003
- 18. "What Is the Value of Diversity Training?" SHRM Online (Society for Human Resource Management). http://www.shrm.org/diversity February 2003.
- 19. Ibid
- 20. Organizational Change Involving Equity and Diversity: Issues Raised in Key Informant Interviews and Researcher Observations". Zainab Amadahy. Community Arts Ontario website.

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- 21. Adapted from: "Inclusivity Organizational Change Overview". Coalition for an Inclusive Community. United Way of London & Middlesex. 2001
- 22. Adapted from (1) "Access Checklist" The DisAbled Women's Network Ontario (DAWN) website: http://dawn.thot.net/accessible_meetings.html Accessed March 2004; (2) Involve Youth: A Guide to Involving Youth in Decision-making. "Introduction". City of Toronto website: http://www.city.toronto.on.ca/involveyouth/index.htm

Accessed January 2004; and (3) Building Inclusive Communities Tip Tool: How to Ensure that Your Organization

Includes Everyone. Rabia Khedr. Ethno Racial People with Disabilities Coalition of Ontario: Toronto, Ontario 2003

- 23. Adapted from "Responding to Opposition". SHRM Online. Society for Human Resource Management, http://shrm.org/diversity. Accessed February 2003.
- 24. Adapted from "Outreach and the African Canadian Community". Written by Paul Kwasi Kafele. Jamaican Canadian Association: Toronto, Ontario. Date unknown.
- 25. "Handbook on CrossCultural Counselling". Multicultural Association of Nova Scotia: Halifax, Nova Scotia 1995
- 26. Cultural Competence Workshop for Service Providers in York Region. Presented by Gloria Murrant and Douglas Stewart on April 28, 2003: Newmarket, Ontario 2003
- 27. This Tool was developed based on the "JPPC AntiRacism Organizational Change SelfAssessment Tool". Joint Policy and Planning Committee, Ontario Hospitals AntiRacism Task Force (an Ontario Ministry of Health and Ontario Hospital Association Partnership): Ontario May 1996
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- 33. Statistics Canada http://www.statcan.ca/english/Pgdb/deffamil60a.htm Accessed 2004
- 34. Campaign 2000 http://www.campaign2000.ca Accessed April 2004
- 35. Statistics Canada http://www.statcan.ca/Daily/English/040407/d040407a.htm Accessed April 2004
- 36. Literacy Facts: Adult Literacy in Canada, ABC Canada Literacy Foundation http://www.abccanada.org/literacy_facts/ Accessed May 2004; Literacy Facts: Literacy and Poverty, Ontario Literacy Coalition (August 2003), http://www.on.literacy.ca/literacy/litfact/litpov.pdf Accessed May 2004
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Module 12 - Proposal for Funding Grant

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