



ACTIVITY SOLUTION: FIND SOLUTIONS TO YOUR PROJECT



GUIDELINES:

BASED ON THE KEY ROOT CAUSES IDENTIFIED FOR THE PROBLEM OF LATE ARRIVALS IN MATRIX CORP., USE THE TECHNIQUES DISCUSSED IN THIS SECTION AND IDENTIFY SOLUTIONS

THERE IS NO RIGHT OR A WRONG SOLUTION AT THIS MOMENT

FEEL FREE TO WRITE YOUR SOLUTIONS ON THE Q&A BOARD

POTENTIAL SOLUTIONS:

- 1. ADD A BIOMETRIC OR AN AUTOMATED SWIPE IN/OUT MECHANISM**
- 2. CREATE A ROBUST GOVERNANCE FROM AN AUTOMATED MECHANISM TO TRACK, MONITOR AND REPORT LATE ARRIVALS**
- 3. START SMS SERVICE TO ALL EMPLOYEES WITH THEIR ROSTER DETAILS**
- 4. BUILD A COMPANY APP TO BE INSTALLED ON ALL EMPLOYEES/VENDORS ANDROID/IOS PHONES TO CIRCULATE ROSTERS**
- 5. ENSURE ALL SUPERVISORS COME ON TIME**
- 6. PROVIDE TRAINING TO ALL SUPERVISORS TO GIVE FEEDBACK IF THEIR TEAM MEMBERS ARRIVE LATE**
- 7. RUN A SHORT TERM INCENTIVE PLAN FOR EMPLOYEES / VENDORS TO COME ON TIME**
- 8. INVOLVE HR AND CREATE A CAREER PATH FOR ALL EMPLOYEES**

POTENTIAL SOLUTIONS (CONTINUED):

- 9. MAKE WORK INTERESTING AND CHALLENGING**
- 10. ENGAGE TEAM MEMBERS IN TEAM BONDING ACTIVITIES**
- 11. PROVIDE RECOGNITION TO THOSE EMPLOYEES WHO ARE CONSISTENTLY ON TIME**
- 12. PROVIDE FREE CAB SERVICES TO ALL EMPLOYEES / VENDORS**
- 13. CONNECT WITH LOCAL GOVERNMENT AUTHORITIES TO IMPROVE THE TRAFFIC SITUATION OF THE CITY**
- 14. PROVIDE EMPLOYEES A 24 X 7 CAR TIRE REPAIR SERVICE IN THE CITY**
- 15. PROVIDE FREE MOVIE TICKETS OR FREE RESORT PASSES AS A REWARD TO CONSISTENTLY BE ON-TIME**