



Assessing the Dynamics of your Team

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Team Dynamics

High performing teams engage in a series of team activities and behaviours.

Review how many of these activities / behaviours are currently adopted by the team that you work with.

From your experience working with your immediate team, tick the appropriate box.

What can you deduce from your answers?

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Actions and Behaviours	Never	Sometimes	Often
<i>Focuses on a common purpose</i>			
<i>Challenges each other and confronts issues</i>			
<i>Deepens the understanding of one another</i>			
<i>Creates a positive, affirming environment</i>			
<i>Agrees processes and procedures</i>			
<i>Ensures the team delivers quality in all that it does</i>			
<i>Works to deliver agreed targets</i>			
<i>Creates an open environment for sharing ideas and creativity</i>			
<i>Avoids blame</i>			
<i>Ensures equity in a non-judgmental manner</i>			
<i>Discusses issues ensuring open and honest discussion</i>			
<i>Avoids anything that limits communication</i>			

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: +44 (0) 161 244 8884



: info@ei4change.com



: ei4change.com