The fundamentals of creating an effective virtual team

No virtual team should be without TALENT:

Technology – make technology an enabler not a barrier

Autonomy – a key attribute of any virtual worker; seek self-motivation, self-discipline, accountability, assertiveness and independence

Leadership – address concerns, set the direction, respect and value diversity and monitor performance

Expectations – structure and organisation is paramount; have everyone know what is to be done, when and by whom

Natural communication – don't hide behind the distance; consider the best way to communicate; make it less virtual, more human

Team build – a team that bonds performs better; make time to strengthen relationships beyond day-to-day work activities

Ready
toGo
fundamentals