

Module 05 Selection, Unit 04 Testing and Selecting,

Sample Selection Model, with Sample Scores and Weighting Filled In

Job Criteria	Rating*	Weight**	Total	Comments
Dress	4	1	4	<i>Candidate dressed appropriately.</i>
Personality	2	5	10	<i>Did not seem excited about the job.</i>
Interview questions				
Give an example of a time you showed leadership.	3	3	9	<i>Descriptive but didn't seem to have experience required.</i>
Give an example of when you had to give bad news to a client.	0	5	0	<i>Has never had to do this.</i>
Tell us how you have worked well in a team.	5	4	20	<i>Great example of teamwork given.</i>
Score on cognitive ability test.	78	5	390	<i>Meets minimum required score of 70.</i>
Work sample rating.	5	5	25	<i>Excellent work samples.</i>
			458	

***Rating system of 1-5, with 5 being the highest**

****Weighting of 1-5, with 5 being the most important**