School Calendar		On-Campus Recruiting Schedule
Aug.	School begins	Companies begin screening résumés for
		summer internships.
Sept.	Semester in full swing	Companies begin marketing
		opportunities on campus and continue
		to screen résumés.
Oct.	Midterms	Companies begin on-campus
		interviewing and some summer offers are extended.
Nov.	Preparation for end of	Some summer offers must be accepted
	semester; finals next	or declined. Summer intern candidates
	month	send résumés and apply for positions.
Dec	Semester ends; winter	Summer candidates continue to apply
	break	for summer opportunities; some are
	begins	contacted for interviews.
Jan.	Winter break, classes	Summer candidates are contacted for
	begin mid to late Jan.	on-campus interviews. Interviews begin.
		Some offers are extended.
Feb.	Semester in full swing	Some offer deadlines are extended.
		Interviews continue. Some have deadline
		acceptance dates.
Mar.	Midterms	Interviews trail off. Most summer
		opportunities have been accepted or
		declined.
Apr.	Semester winding down;	Summer new hire paper work sent to
	finals	future interns.
	next month	
May	Classes end; some	Some summer internships begin.
	internships	
	begin	
June	Summer internships	Remaining summer internships begin
	begin and are soon in full	and are soon in full swing.
	swing	
July	Summer internships in	Summer internships in full swing, ending
	full swing, ending early	in early Aug.
	Aug.	