



CAROL MARZOUK
THE EXECUTIVE LION TAMER®
UNDERSTAND EACH EMPLOYEE (INTERVIEW)
ASK EACH EMPLOYEE THE FOLLOWING



Where do you want to be in 1, 5, 10 years?

- What are your 3 non-negotiable values?
- What lines do you feel should not be crossed?
- What do you expect from co-workers?

How well does the company align with your long-term goals?

- What are your natural skills and talents?
- Which of your talents/gifts/skills do you feel could help the company?

Do you prefer your contributions and value to be recognized through awards (gift cards, etc.) private pats on the back, or public recognition?

What do YOU need more of, less of, to reach your full potential as a leader? (training, time, support, leadership?)

What professional development opportunities would you like to have access to?

- When beginning a new project, how do you start?
- How do you measure success?
- Do you prefer all of the step-by-step instructions up front before you start, or do you like to figure it out as you go?

What motivates you:
Being appreciated and shown that you are valued, Financial stability, Personal happiness... in order of importance?

- Do you tend to say what you think right away or are you more contemplative?
- Would relationships or facts be more important, if you HAD to choose one?

If you could give your coworkers 1 golden rule of working with you, what would it be? What do you wish I had asked that I didn't ask?

Are you struggling in a new role, stressed, unable to coach or lead? Is your team frustrated, unable to communicate, angry, disengaged? Never fear, Carol Marzouk the Executive Lion Tamer® is here!

www.ExecutiveLionTamer.com
Stop waiting for it to resolve itself!