

Self Assessment of Servant Leadership

Seven point scale

1 = Strongly disagree

2 = Disagree

3 = Disagree somewhat

4 = Undecided

5 = Agree Somewhat

6 = Agree

7 = Strongly agree

S. No.	Questionnaire	Rating from seven point scale
1	Others would seek help from him/her if they had a personal problem.	
2	He/She emphasizes the importance of giving back to the community	
3	He/She can tell if something work related is going wrong	
4	He/She gives others the responsibility to make important decisions about their own jobs.	
5	He/She makes others' career development a priority.	
6	He/She cares more about others' success than his/her own.	
7	He/She holds high ethical standards.	
8	He/She cares about others' personal well-being	
9	He/She is always interested in helping people in the community.	
10	He/She is able to think through complex problems.	
11	He/She encourages others to handle important work decisions on their own.	
12	He/She is interested in making sure others reach their career goals.	
13	He/She puts others' best interests above his/her own.	
14	He/She is always honest	
15	He/She takes time to talk to others on a personal level	
16	He/She is involved in community activities	
17	He/She has a thorough understanding of the organization and its goals.	
18	He/She gives others the freedom to handle difficult situations in the way they feel is best.	
19	He/She provides others with work experiences that enable them to develop new skills.	

