

# FAVORITE QUESTIONS OF YOUR INTERVIEWER



## TOPIC: SIX SIGMA OVERVIEW

### What is Six Sigma?

- Six Sigma is a Process Improvement Methodology
- It is data-driven and focuses on variation reduction
- Any process that is operating at Six Sigma level of performance, has less than 3.4 Defects in 1 million opportunities

### What is Lean?

- Lean is nothing but elimination of waste
- Unlike Six Sigma, Lean is not data-driven
- Generally, Lean projects require lesser time to complete than Six Sigma projects
- Like Six Sigma, Lean is applicable in Manufacturing as well as Service industry

### What is Lean Six Sigma?

- Lean Six Sigma projects are a combination of Lean and Six Sigma tools and techniques
- To improve processes better and faster, process improvement experts have started combining best practices of both Lean and Six Sigma
- This combination allows organizations to be more agile and proactive to today's fast paced situations as well as be accurate and responsive too

### At what Sigma Level do average industries perform?

- Average industries perform at 3 Sigma level
- Best-in-class industries perform at 6 Sigma level
- Human related industries such as Transaction Processing business, back-office, business process outsourcing, doctors, lawyers, airline baggage service centers and other service industries perform at 2 Sigma levels

# FAVORITE QUESTIONS OF YOUR INTERVIEWER



## TOPIC: DMAIC & DMADV

### What is the difference between DMAIC & DMADV?

- DMADV is an acronym for Define-Measure-Analyze-Design-Verify
- DMAIC is an acronym for Define-Measure-Analyze-Improve-Control
- DMADV is used to help build new products / services
- DMAIC is used to help improve business processes of existing products / services
- DMADV does not require historical data – it Designs a prototype and Validates its functionalities
- DMAIC depends on the use of historical data to Analyze, Improve and Control the root-causes

### DMAIC is based on which earlier known Improvement Cycle?

- DMAIC is based on Plan-Do-Check-Act OR the PDCA Cycle
- Plan-Do-Check-Act later as became known as the Plan-Do-Study-Act Cycle
- Define, Measure = Plan; Analyze = Do; Improve = Check; Control = Act

### How long should each DMAIC Phase last?

- A Six Sigma DMAIC project runs on an average between 3 to 6 months
- Each project is unique. Hence, there is no specific guideline OR standard that states the time required. Time taken for each phase of the project will vary depending on a number of factors.
- For e.g.: If a business process has relevant data readily available, then the Define and Measure phases may be complete within 1 month. However, if the data is not readily available, then ample time needs to be given to collate the required data.
- Time taken to complete a each project phase also depends on a number of other factors such as:
  - Ability of the Black Belt and Green Belt to drive project activities
  - Complexity of the project
  - Proximity of the project to the Champion
  - Organizational Environmental Factors
  - How well is the project defined?

# FAVORITE QUESTIONS OF YOUR INTERVIEWER



## TOPIC: PROJECT CHARTER

### Which are the 5 critical components of a Project Charter?

- Problem Statement
- Goal Statement
- Project Scope
- Project Team
- Project Milestones

### Which are the 4 critical factors required to construct a good Problem Statement?

- What is the problem?
- When/Where is the problem occurring?
- Magnitude of the problem
- Consequence of the problem

### What should a good goal statement be?

- A good goal statement should be "SMART"
- S = Specific
- M = Measurable
- A = Attainable
- R = Relevant
- T = Time-bound

### Why do projects fail?

Top 3 reasons:

- Failure to Define the project correctly
- Scope Creep – Changing scope of the project time and again
- Communication – Failure to communicate project progress, risk, outcome and project related events to required stakeholders

# FAVORITE QUESTIONS OF YOUR INTERVIEWER



## TOPIC: SIPOC

### What is COPIS?

COPIS is the reverse of SIPOC. It stands for:

- Customers
- Outputs
- Process
- Inputs
- Suppliers

# TYPES OF DATA



## TOPIC: TYPES OF DATA

**WHEN YOU CLASSIFY DATA AS CONTINUOUS OR DISCRETE, WHAT IS THE KEY QUESTION YOU ASK?**

**CAN THE GIVEN DATA BE FURTHER BIFURCATED INTO MEANINGFUL FRACTIONS?**

**EXAMPLE 01: IF THE GIVEN DATA IS NUMBER OF BOXES. THE KEY QUESTION YOU ASK IS, "CAN EACH BOX BE FURTHER SUB-DIVIDED INTO MEANINGFUL FRACTIONS I.E. CAN WE HAVE HALF A BOX OR ONE-TENTH OF A BOX?" THE ANSWER IS NO. WE COULD EITHER HAVE ONE, TWO OR THREE BOXES. HENCE, THIS IS DISCRETE DATA.**

**EXAMPLE 02: THE GIVEN DATA IS DISTANCE BETWEEN POINT A AND POINT B. THE KEY QUESTION YOU ASK IS, "CAN DISTANCE BE FURTHER SUB-DIVIDED INTO MEANINGFUL FRACTIONS?" THE ANSWER IS YES. DISTANCE BETWEEN POINT A AND B CAN BE 15 KILOMETERS, 10 METERS AND 4 CENTIMETERS I.E. IT CAN BE 15.104. THIS IS MEANINGFUL. HENCE, IT IS CONTINUOUS DATA.**

# PILOT SOLUTIONS



## TOPIC: IMPLEMENTATION OF A PILOT

### WHY IS PILOT IMPLEMENTATION SO IMPORTANT?

**WHEN IMPLEMENTING SOLUTIONS, YOU WILL MAKE CERTAIN CHANGES TO THE BUSINESS PROCESS WHICH ARE IRREVERSIBLE**

**IF YOU IMPLEMENT A PILOT, YOU WILL POTENTIALLY BE ABLE TO FORESEE THE EFFECTS OF THOSE IRREVERSIBLE CHANGES AND TAKE CORRECTIVE ACTIONS IN YOUR IMPLEMENTATION PLAN**

### SO, SHOULD YOU IMPLEMENT A PILOT ONLY FOR THOSE SOLUTIONS WHICH ARE IRREVERSIBLE?

**NO, AS A BEST PRACTICE, PILOT SHOULD BE DONE FOR EVERY SOLUTION THAT WILL BE IMPLEMENTED**

**IT REDUCES THE RISK OF A FAILED IMPLEMENTATION**

**IT ALLOWS TEAMS TO IMPROVE A SOLUTION**

**IT ALLOWS YOU TO VALIDATE RESULTS**

**IT IS ESSENTIAL TO GAINING BUY-IN AND CREATING MOMENTUM**