

Driver style



Expressive style



Analytical style



Amiable style

Assessing your Social Interaction Style

As with any form of emotional intelligence, self-awareness or self-development, the more we understand what is going on in our minds, the better we can recognise it and choose a different reaction. If you know that you have a particular Social Style, then you can recognise how this is influencing your behaviour and how this will impact upon the way that you interact with other people.

The following questionnaire will enable you to reflect on how you think you behave and will give an indication of your social interaction style.

This is not a researched or validated questionnaire but will give you some indication to help you to identify your Social Interaction Style.

On the following pages are series of words for you to assess your Assertiveness Rating and your Emotional Control Rating.

In between each pair of words there is a small scale A to D and a drop down menu. Choose the letter (A to D) that is most like you in the workplace.

When you have worked through both lists, score yourself to determine your Social Interaction Style by following the instructions provided.

There are no right and wrong responses so be as honest as you can!

Assertiveness Ratings

I consider myself to be:

Talkative			Quiet
Α	В	С	D
Quick to decide			Slow to decide
Α	В	С	D
Takes charge			Goes along
Α	В	С	D
Challenging			Supportive
Α	В	С	D
Dominant			Compliant
Α	В	С	D
Decisive			Deliberate
Α	В	С	D
Makes statements			Asks questions
Α	В	С	D
Competitive			Cooperative
Α	В	С	D
Takes risks			Avoids risks
Α	В	С	D
Fast-paced			Slow-paced
Α	В	С	D
Carefree			Cautious
Α	В	С	D
Firm			Tolerant
Α	В	С	D
Assertive			Passive
Α	В	С	D
Matter-of fact			Relaxed
Α	В	С	D
Outgoing			Reserved
Α	В	С	D

Emotional Control Ratings

I consider myself to be:

Closed			Open
Α	В	С	D
Deliberate			Impulsive
Α	В	С	D
Prefers facts			Prefers opinions
Α	В	С	D
Formal			Informal
Α	В	С	D
Hard to get to know			Easy to get to know
Α	В	С	D
Cool			Warm
Α	В	С	D
Calm			Excitable
Α	В	С	D
Straight-faced			Animated
Α	В	С	D
Task-focused			People-focused
Α	В	С	D
Cautious			Spontaneous
Α	В	С	D
Non-responsive			Responsive
Α	В	С	D
Serious			Humorous
Α	В	С	D
Methodical			Unplanned
Α	В	С	D
Compelling			Agreeable
Α	В	С	D
Unemotional			Emotional
Α	В	С	D

Scoring

Here is your Average Score for the Assertiveness Ratings.

Put your Average Score for the Assertiveness Rating in the table below.

Your Average Score	Average Score	Assertiveness Rating
	1.00 to 1.49	Α
	1.50 to 2.49	В
	2.50 to 3.49	С
	3.50 to 4.00	D

Here is your Average Score for The Emotional Control Ratings

Put your Average Score for the Emotional Control Rating in the table below.

Your Average Score	Average Score	Emotional Control Rating
	1.00 to 1.49	1
	1.50 to 2.49	2
	2.50 to 3.49	3
	3.50 to 4.00	4

Plot these results on the following chart using the letter that you identified for your Assertiveness Rating and the number you have identified for your Emotional Control Rating.









